

**M.H. SHERBINY FOR COMMERCE EST.** (LETTERHEAD)

**SPECIAL POWER OF ATTORNEY**

**KNOW ALL MEN BY THESE PRESENTS:**

I, **MOHAMMED Y. H. SHERBINY**, Saudi citizen of legal age, with office address at P.O. BOX 3082 Al-Khobar 31952, Saudi Arabia in my capacity as Owner/ President of M.H Sherbiny for Commerce Est. do hereby appoint name and constitutes **SMC MANPOWER AGENCY PHILIPPINES COMPANY**, represented by **MR. ROGELIO M. LANSANG**, Operation Manager, with office address at No. 1726 Road 2 Street corner Road 7 Street, Favie Estate, Sta. Ana, Manila, 1009 PHILIPPINES, as our name and stead to perform the following acts:

1. To present our company before and all government and offices, agencies in the Philippines.
2. To enter into any all contracts with any persons, corporations, institutions or entity in a joint venture as partner in the recruitment, hiring and placement of Filipino contracts workers for overseas employment.
3. To sign, authenticate and deliver all documents necessary to complete any transactions related to such recruitment's and hiring, including making the necessary steps to facilitate the departure of the recruited workers.
4. To bring suit, defend and enter into compromise in my name and stead in litigation brought for against us (or our company) in all matters involving the employment of Filipino Contract Workers for our Company.
5. To assume jointly and solidarity with the undersigned (our company) and liability that may arise in connection with the worker recruitment and / or implementation of the employment contract and other terms and conditions of the appointment as defined and spelled out in the attached agreement which we have previously executed.

HEREBY GRANTING unto my (our) said representative full power and authority to execute or perform whatsoever requisite or proper to be done in about the premises as fully to all intents and purposes as I might or could lawfully do if personally present with the power of substitution and revocation and hereby ratifying and confirming all that may (our) said legal representative of this substitute shall lawfully do or cause done under and virtue of these presents.

By: **MOHAMMED Y. H. SHERBINY**  
ID No. **1-0051-0332-8**  
Issued on **27/01/1379H**

Endorsement and Authorization Conformed:  
**SMC Manpower Agency Philippines Company**  
By:

---

**ROGELIO M. LANSANG**  
Operation Manager